

David Payne

*Vice President & COO, College and Graduate Programs,
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As Vice President & Chief Operating Officer for ETS's College and Graduate Programs, David Payne heads the GRE® program, as well as higher education outcomes assessments such as the Major Field Tests and the *iCritical Thinking*™ Certification exam (the former *iSkills*® assessment). He recently led efforts to create the *My Credentials Vault*™ service, which allows graduate and professional program applicants to manage recommendations and other key documents. Payne also works closely with the GRE Board, graduate education organizations and colleges, universities and public education systems. He helps to identify assessment needs in the graduate and professional markets — both domestic and international — and to develop external relationships. Payne's efforts to assist low-income, first-generation and underrepresented minority students interested in graduate education earned him the Distinguished Service Award in 2005 from the Council for Opportunity in Education/Council of Graduate Schools Joint McNair Committee.

Prior to his current role, Payne served as Associate Vice President for College and Graduate Programs at ETS. During his tenure, he oversaw the introduction of new content for the GRE® General Test, as well as the July 2009 launch of the ETS® Personal Potential Index (ETS® PPI), a standardized noncognitive skills evaluation for use in graduate admissions.

Prior to joining ETS in 2003, Payne was Vice Provost and Dean of the Graduate School at SUNY Binghamton. During his tenure at Binghamton, he also served as Director of Distance Education and was a tenured professor in the department of psychology.

Payne holds bachelor's and master's degrees in experimental psychology from SUNY Cortland and a Ph.D. in cognitive psychology from Purdue University. He is a Fellow of the American Psychological Association and the Association for Psychological Science, and has received numerous grants, fellowships and awards. Payne has published five books, nine book chapters and more than 100 articles, technical reports and papers.

He has served as Executive Director of the Society for Applied Research in Memory and Cognition as well as a member of the organization's governing board. Payne also has been an editorial consultant for numerous psychology journals.

